

Anti-Slavery and Human Trafficking Policy

Introduction

ETNA is committed to preventing acts of modern slavery and human trafficking in all aspects of its operations and supply chains. We acknowledge our responsibility to ensure transparency in our practices and to maintain compliance with the UK Modern Slavery Act 2015. We are dedicated to upholding human rights and the highest ethical standards.

Purpose

The purpose of this policy is to set out our approach to ensuring that modern slavery or human trafficking does not occur within our charity or its supply chains. We are committed to promoting fairness, equality, and dignity for all people, and we take a zero-tolerance approach to any form of slavery, forced labour, or exploitation.

This policy applies to all staff, volunteers, contractors, suppliers, and partners associated with ETNA Community Centre, regardless of their location or role.

Our Commitments

1. **Compliance with Legislation**

ETNA will comply with the Modern Slavery Act 2015 and all relevant UK and international laws relating to anti-slavery and human trafficking.

2. **Supplier Due Diligence**

We expect all of our suppliers, contractors, and partners to adhere to our anti-slavery policy and to operate with integrity and transparency. As part of our procurement process, we will seek assurance from suppliers regarding their compliance with anti-slavery legislation and ethical practices.

3. **Training and Awareness**

We will provide appropriate training to our staff and volunteers to raise awareness of modern slavery and human trafficking. This will ensure they understand how to recognise potential risks and report any concerns.

4. **Reporting Concerns**

ETNA encourages anyone to raise concerns about modern slavery or human trafficking without fear of retaliation, these should be reported to the Centre Director or our safeguarding leads, Susan Chappell or Philip Langton, who will investigate and take appropriate action.

5. **Monitoring and Review**

This policy will be reviewed annually, and we will monitor its implementation to ensure its effectiveness.

Consequences of Non-Compliance

Non-compliance with this policy may result in disciplinary action for staff and the termination of contracts or partnerships with suppliers or contractors who fail to meet the requirements of this policy.

Date of policy: September 2024
Review date: September 2025